

## About PURUS

PURUS Technologies Inc. is an Alberta-based software company. Since 2007, PURUS has invested over \$6M to first study and validate an emerging space called collaborative decision management and then to build a suite of open, extensible software that addresses the requirements of that space.

The Gartner Research Group defines collaborative decision management, or "CDM", as *"an emerging platform which combines business intelligence (BI) with social networking, collaboration, decision tools and workflow, to help knowledge workers make and capture higher quality decisions"*.

A variety of market forces are driving today's demand for CDM, but these market forces can be summarized into three key drivers, namely:

- 1) the "flattening" of the world of business that has resulted in business being conducted 24/7 across continents, time zones and cultural divides,
- 2) the demand for more transparency, responsibility and accountability from our governments, corporations and financial institutions in the wake of the "great recession", and
- 3) the "great crew change": the continuing departure of the "baby boomers" from the work force, potentially resulting in a massive knowledge & experience gap, and the entry of the "echo" of those boomers which expect a "connected" experience at work because they have grown up in the world of ubiquitous high speed internet, mobile smart phones, social networking and interactive gaming.

The software industry is buzzing about the need for greater collaboration - be it through email, better document management, sales related "chatter", or "Facebook-like" sites for the enterprise. However, a true collaborative decision management solution is more than a bolt-on to existing tools or a repurpose of existing consumer social media applications. PURUS believes it requires a thoughtful and comprehensive approach that answers the question, "How can our organization make better decisions in today's highly connected and distributed world?"

## DecisionSurface®

PURUS has built its suite of CDM products, DecisionSurface®, from the ground up using the six pillars of CDM. See our whitepaper on the web site at [www.purustech.com](http://www.purustech.com) for more details of this vision.

DecisionSurface® has recently completed its second beta and is on track to be released formally to the market on January 31<sup>st</sup>, 2011. Post-release, PURUS intends to continue to develop innovative features for DecisionSurface® driven by both architectural opportunity and client-requirements.

The PURUS team is growing and is looking for the best and the brightest. PURUS is well capitalized and offers an excellent salary and stock ownership plan. Find out more at [www.purustech.com](http://www.purustech.com) or contact Jonah Simpson at [jonah@purustech.com](mailto:jonah@purustech.com).



# Senior Developer

## *Position Summary:*

The primary responsibility for the Senior Developer is to write quality code that improves the overall functionality of our DecisonSurface® application. The Senior Developer utilizes software engineering best practices to ensure that top-quality code that satisfies the use case is delivered on time. In order to satisfy use cases, the Senior Developer is expected to understand the application architecture and collaborate effectively with the business and engineering teams. The Senior Developer reports to the Development Manager.

## *Desired Skills:*

- .NET 3.5 SP 1 or higher
- WPF
- WCF or comparable communication framework
- MS SQL Server

## *Bonus Skills:*

- Silverlight
- Azure
- Mobile development (iOS, Android, Blackberry, Windows Mobile 7)
- SCRUM/Jazz-based Development Methodologies

## *Responsibilities:*

- Contribute to and help prioritize the user story backlog
- Decompose user stories into functional tasks
- Write code that is consistent with (or improves upon) application architecture
- Ensure code passes QA process
- Provide mentorship to other Developers about best-practice and/or technical skills
- Continue to learn new technologies and frameworks

## *Attributes:*

- Team-oriented attitude
- Ability to work under pressure & multi-task
- Strong visual skills
- Good communication and organizational skills
- Excellent leadership, communication and presentation skills

